

## Supplementary Appendix 1

### W4O Covid-19 and gender survey questionnaire

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#### Start of Block: Block 1 - Demographics & Personal

ESMO Women for Oncology (W4O) is launching this survey to gather data about the impact of the global crisis on work and home life for women and men working in oncology to identify and address possible gender differences among oncologists during the COVID-19 pandemic. The survey is anonymous and should take less than 10 minutes to complete. The ESMO W4O initiative promotes equal access to career-development opportunities. Thank you for your contribution.

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Page Break

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D1

Demographics & personal information

**Gender:**

**Female** (1)

**Male** (2)

**Other, please specify:** (98)

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D1BIS **Age:**

**21-25** (1)

**26-30** (2)

**31-35** (3)

**36-40** (4)

**41-45** (5)

**46-50** (98)

**51-55** (99)

**56-60** (100)

**61-65** (101)

**66-70** (102)

**>70** (103)

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**D2 Ethnicity:**

- White** (1)
  - Black** (2)
  - Asian** (3)
  - Arab** (4)
  - Mixed** (5)
  - Other,**                      **please**                      **specify:**                      (98)

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  - Prefer not to say** (99)
- 

**D3 What is your country of practice?**

▼ Afghanistan (1) ... Other (198)

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**D3BIS What is your primary place of work?**

- Cancer Centre (cancer patients only)** (1)
  - General Hospital (cancer patients and other specialties)** (2)
  - Private outpatient clinic** (3)
  - Pharmaceutical/biotechnology company** (4)
  - Healthcare organisation** (5)
  - Other,**                      **please**                      **specify:**                      (6)

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**D4 Are you an ESMO member?**

**Yes** (1)

**No** (2)

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**D5 Do you have children?**

**Yes** (1)

**No** (2)

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*Display This Question:*

*If Do you have children? = Yes*

**D5.1 How many children do you have?**

\_\_\_\_\_

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*Display This Question:*

*If Do you have children? = Yes*

**D5.2 Can you please indicate the age of your children?**

\_\_\_\_\_

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*Display This Question:*

*If Do you have children? = Yes*

**D5.3 Are you a single parent?**

**Yes** (1)

**No** (2)

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**D6 Do you live alone?**

- Yes** (1)
- No** (2)
- 

**D7 Has the COVID-19 pandemic changed your personal life?**

- Yes** (1)
- No** (2)
- 

**D8 Has the COVID-19 pandemic changed your family life?**

- Yes** (1)
- No** (2)
- 

**D9 Do you think the COVID-19 pandemic will affect your professional career?**

- Yes** (1)
- No** (2)
- 

*Display This Question:*

*If Do you think the COVID-19 pandemic will affect your professional career? = Yes*

**D9.1 How do you think the COVID-19 pandemic will affect your professional career?**

- Positively** (1)
- Negatively** (2)
-

**D10 Have you been invited to join any advisory committee/group focused on COVID-19 management?**

**-(You can select multiple answers)**

- No (1)**
  - Yes, at the hospital level (2)**
  - Yes, at the regional level (3)**
  - Yes, at the national level (4)**
  - Yes, at the international level (5)**
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End of Block: Block 1 - Demographics & Personal

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Start of Block: Block 2 - Change

Intro 2 **Changes in time dedicated to activities** We want to understand the impact of COVID-19 on your daily routine both during confinement and since confinement has been partially or totally lifted for you, i.e. the time needed for activities at work and at home **compared to before confinement.**

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C1 **HOSPITAL TASKS** (e.g. patient care, meetings, administrative work, managerial tasks, etc.) **During confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
  - More time: 2 to 4 hours** (2)
  - More time: more than 4 hours** (5)
  - Less time: up to 2 hours** (6)
  - Less time: 2 to 4 hours** (7)
  - Less time: more than 4 hours** (8)
  - No change** (9)
  - N/A** (10)
- 

P1 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

C2 **LAB TASKS** (e.g. research, interpretation of results, meetings, managerial tasks, etc.)  
**During confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
  - More time: 2 to 4 hours** (2)
  - More time, more than 4 hours** (5)
  - Less time: up to 2 hours** (6)
  - Less time: 2 to 4 hours** (7)
  - Less time: more than 4 hours** (8)
  - No change** (9)
  - N/A** (10)
- 

P2 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

C3 **SCIENCE** (e.g. self-study, preparing papers, preparing grants, teaching, etc.) **During**  
**confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours (1)
  - More time: 2 to 4 hours (2)
  - More time: more than 4 hours (5)
  - Less time: up to 2 hours (6)
  - Less time: 2 to 4 hours (7)
  - Less time: more than 4 hours (8)
  - No change (9)
  - N/A (10)
- 

P3 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours (1)
- More time: 2 tot 4 hours (2)
- More time: more than 4 hours (5)
- Less time: up to 2 hours (6)
- Less time: 2 to 4 hours (7)
- Less time: more than 4 hours (8)
- No change (9)
- N/A (10)

C4 **HOUSEHOLD MANAGEMENT** **During confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
  - More time: 2 to 4 hours** (2)
  - More time: more than 4 hours** (5)
  - Less time: up to 2 hours** (6)
  - Less time: 2 to 4 hours** (7)
  - Less time: more than 4 hours** (8)
  - No change** (9)
  - N/A** (10)
- 

P4 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

C5 **TAKING CARE OF CHILDREN** **During confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

P5 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

C6 **TAKING CARE OF AGEING PARENTS**  
(please compare to before confinement):

**During confinement** did you dedicate, per day

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

P6 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

C7 **TAKING CARE OF YOURSELF** (e.g. wellbeing activities, hobbies, etc.) **confinement** did you dedicate, per day (please compare to before confinement):

**During**

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)

P7 **Post-confinement** did you dedicate, per day (please compare to before confinement):

- More time: up to 2 hours** (1)
- More time: 2 to 4 hours** (2)
- More time: more than 4 hours** (5)
- Less time: up to 2 hours** (6)
- Less time: 2 to 4 hours** (7)
- Less time: more than 4 hours** (8)
- No change** (9)
- N/A** (10)