

Annex I.- Work Thermometer Survey of Oncology in Spain: present and future of young oncologists.

1.1. Affiliation:

1.1-Year of residence/attachment (R5-A5): R5-A1-A2-A3-A3-A4-A5 (choose one of the 6 options).

1.2-Province of professional development: (list provinces)

2.-Current employment situation:

2.2.1 What is your main professional activity?

-Clinical care

-Research

-Pharmaceutical industry

-Management

-Work not related to oncology (add box to be filled in)

2.2.2 What type of contract do you have?

-Permanent

-Temporary

2.2.3 What is the weekly duration of your contract?

-40 hours per week

-37.5 hours per week

-Less than 37.5 hours per week.

2.2.4 Of these contract hours, what is the main purpose of the contract?

-Clinical care

-Research

-Mixed

2.2.5 Do you consider that this distribution is accomplished?

-Yes

-No

2.2.4 Have you signed a Covid contract?

-Yes

-No

*** 2.1 Have you been offered to stay in your department?**

-Yes

-No

***2.2 How did you get your job?**

-Job vacancies

-Presentation of CV to the head of department

-Scholarships

3.-How much do you worry about your job stability? (Job stability understood as the possibility of remaining in the same job for more than one year) ** (Job stability understood as the possibility of remaining in the same job for more than one year)**

-1 to 10

4.-How many employment contracts have you signed in the last two years?

-1

-2

-3

-4

-5 or more

5.-Have you considered other employment opportunities apart from clinical care?

-No

-Yes, working in the pharmaceutical industry

-Yes, working exclusively in research

-Other

6.1 Have you considered working abroad?

-No

-Yes*

6.1.1 If you answered yes, where?

-*Within the European Union

-Outside the European Union

6.1.2 Why?

-Better pay conditions

-Professional development

-Personal reasons

-Other (free text)

7.-How do you see the employment situation in oncology in Spain compared to other countries?

-Better

-Worse

-The same

-Don't know

8.-If you are a young registrar, do you consider yourself in a precarious situation?*?**

-Yes

-No

-I am not a registrar yet.

9.-Do you see your job expectations fulfilled after finishing your residency?

-Yes

-No

9.1 **Add this question if you tick NO. Question: Why (select one or more)?

-Non-competitive salary

-Lack of job progression.

-Time for patient care/research/teaching is not respected.

-Pandemic situation due to Covid.

-Other (free text)

10.-Do you know if any of the following processes have been carried out in your Autonomous Community in the last 5 years? Indicate the ones you know of that have been carried out.

-Public Employment Offer for your specialty.

-Process of consolidation of job positions.

-No actions aimed at access to stable job positions have been carried out.

-I don't know if the abovementioned actions have been carried out.

11. Who do you consider to have helped/supervised you so that you could develop as an oncologist and enhance your professional career?

-Chief registrar/consultant

-Mentor (person who has advised or guided you in a certain career path) -Sponsor (person who has helped you to develop your career)

-Sponsor (person who has offered you a job opportunity) -Sponsor (person who has offered you a job opportunity)

12. Would you be interested in participating in this mentoring programme?

-Yes

-No